



**Mount  
Sinai**

**Mount Sinai Beth Israel**

**Mount Sinai Brooklyn**

## 2023 HOLIDAY SCHEDULE

Holiday	Observed	Non Union	Local 1199	PTCNC	SSOBA	SSOBA 2nd Tier	32 B/J Residential	Local 1115	Local 153	Local 144
New Year's Day	01/02/2023	x	x	x	x	x	x	x	x	x
M.L. King Jr. Day	01/16/2023	x	x	x	x	x	x		x	x
President's Day	02/20/2023	x	x	x	x		x		x	x
Good Friday**	04/07/2023									
Memorial Day	05/29/2023	x	x	x	x	x	x	x	x	x
Juneteenth Day	06/19/2023	x	x	x	x	x	x	x	x	x
Independence Day	07/04/2023	x	x	x	x	x	x	x	x	x
Labor Day	09/04/2023	x	x	x	x	x	x	x	x	x
Columbus Day	10/09/2023						x			
Employee's Birthday*	Individual									x
Election Day	11/07/2023						x			
Thanksgiving Day	11/23/2023	x	x	x	x	x	x	x	x	x
Shopping Day **	December									x
Christmas Day	12/25/2023	x	x	x	x	x	x	x	x	x

**1199 members** have 4 personal days which can be used as either religious or free days.

**SSOBA members** (Tier 1 Officers) have 4 personal days which can be used as either religious or free days, and a floating cultural holiday paid at straight time.

**SSOBA members** (Tier 2 Officers) receive President's Day as a premium holiday and a floating cultural holiday paid at straight time.

**32 B/J members** have 2 personal days as follows:

1. Personal day
2. Lincoln's Birthday, OR Good Friday, OR Yom Kippur OR Eid al-Fitr OR Sept. 11th Day of Remembrance OR a 2nd personal day (note to timekeepers: the system loads the second day as a holiday)

**1115 members** have 6 personal days.

**153 members** have 4 personal days which can be used as either religious or free days.

**144 members** have 2 personal days.

\* Employee's birthday is only paid premium if the employee works on his/her birthday.

\*\* Good Friday and Local 144 shopping days are NOT "Premium Pay" Days.

### Notes:

Under certain collective bargaining agreements, employees who are required to work on certain holidays are entitled to a premium rate of pay. Please consult the relevant collective bargaining agreements to confirm the exact holidays and or rate of pay for work on the holiday. This is offered as assistance.

This chart identifies the dates when holidays will be observed and when certain holidays will be legally celebrated. In order to be eligible for premium pay the employee must work the majority of his/her hours on the date the holiday is observed or legally celebrated.

New Year's Day, July 4th, and December 25<sup>th</sup> (Christmas Day) are always legally celebrated on those exact dates. When these dates fall on a Saturday or Sunday, it may be that employees are granted the Friday or Monday off in observance of the holiday; however, premium pay will only be paid to those who work a majority of the hours on the day when the holiday is legally celebrated.