



2023 HOLIDAY SCHEDULE

<u>Holiday</u>	<u>Actual Date of Holiday</u>	<u>Date Holiday Observed</u>	<u>Premium Pay Day</u>
New Year's Day	Sun, 01/01/2023	Mon, 01/02/2023	Sun, 01/01/2023
Martin Luther King Jr Day	Mon, 01/16/2023	Mon, 01/16/2023	Mon, 01/16/2023
President's Day	Mon, 02/20/2023	Mon, 02/20/2023	Mon, 02/20/2023
Memorial Day	Mon, 05/29/2023	Mon, 05/29/2023	Mon, 05/29/2023
Juneteenth Day	Mon, 06/19/2023	Mon, 06/19/2023	Mon, 06/19/2023
Independence Day	Tue, 07/04/2023	Tue, 07/04/2023	Tue, 07/04/2023
Labor Day	Mon, 09/04/2023	Mon, 09/04/2023	Mon, 09/04/2023
Thanksgiving Day	Thurs, 11/23/2023	Thurs, 11/23/2023	Thurs, 11/23/2023
Christmas Day	Mon, 12/25/2023	Mon, 12/25/2023	Mon, 12/25/2023

TIME-AND-ONE-HALF ELIGIBILITY AND SUBSTITUTE HOLIDAY

Since the Medical Center must provide coverage on a year-round basis, the Center reserves the right to require an employee to work on any of the above eight holidays.

The day on which a holiday is legally celebrated is the day on which holiday premium pay is paid to eligible employees who work that day. All non-exempt employees who are eligible to receive overtime pay will be compensated at the rate of time-and-one-half base rate for hours worked on any of the eight premium pay days designated above. The employee must also receive a substitute holiday (i.e., an additional day off) with pay within 30 days of the holiday or be paid an extra day's base pay in lieu thereof. Please check Human Resources Policy HR-3.6 which defines eligibility for holiday pay.