

2023 HOLIDAY SCHEDULE

Holiday	Observed	Non Union	Local 1199	NYSNA	CIR	Local 971	32 B/J Residential	Local 30	Local 810	LPN
New Year's Day	01/02/2023	X	X	X	X	X	X	X	X	X
M.L. King Jr. Day	01/16/2023	X	X	X	X	X	X	X	X	X
President's Day (observed at MSW for Local 30)	02/20/2023	X	X	X	X	X	X	X	X	X
Good Friday (observed at MSM)	04/07/2023		X	X	X					X
Memorial Day	05/29/2023	X	X	X	X	X	X	X	X	X
Juneteenth Day	06/19/2023	X	X	X	X	X	X	X	X	X
Independence Day	07/04/2023	X	X	X	X	X	X	X	X	X
Labor Day	09/04/2023	X	X	X	X	X	X	X	X	X
Columbus Day	10/09/2023						X			
Election Day	11/07/2023						X			
Thanksgiving Day	11/23/2023	X	X	X	X	X	X	X	X	X
Christmas Day	12/25/2023	X	X	X	X	X	X	X	X	X

1199 members receive 4 personal days per year.

NYSNA members receive 4 personal days per year.

CIR members receive 4 personal days per year.

Local 971 members receive 4 personal days per year.

32 B/J members have the option of taking 2 personal days as follows:

- 1. Personal day
- 2. Lincoln's Birthday, OR Good Friday, OR Yom Kippur OR Eid al-Fitr OR Sept. 11th Day of Remembrance OR a 2nd personal day (note to timekeepers: the system loads the second day as a holiday)

Local 30 members receive 4 personal days per year.

LPN members receive 4 personal days per year.

Notes:

Under certain collective bargaining agreements, employees who are required to work on certain holidays are entitled to a premium rate of pay. Please consult the relevant collective bargaining agreements to confirm the exact holidays and or rate of pay for work on the holiday. This is offered as assistance.

This chart identifies the dates when holidays will be observed and when certain holidays will be legally celebrated. In order to be eligible for premium pay the employee must work the majority of his/her hours on the date the holiday is observed or legally celebrated.

New Year's Day, July 4th, and December 25th (Christmas Day) are always legally celebrated on those exact dates. When these dates fall on a Saturday or Sunday, it may be that employees are granted the Friday or Monday off in observance of the holiday; however, premium pay will only be paid to those who work a majority of the hours on the day when the holiday is legally celebrated.